

# Workforce Transition Advisory Group Meeting | MINUTES

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## MEETING DETAILS

Meeting Date and Time: July 25, 2023, 1:00 PM – 3:00 PM

Meeting Location: 1111 E. Broad St., Richmond VA 23219, Patrick Henry Building, East Reading Room

Members Present:

Sharon Alexander (virtual)

Senator George Barker

Hobey Bauhan

Dale Bennet

Peter Blake

Erin Burcham

Tom Cosgrove

Kirk Cox

Elizabeth Creamer

Lisa Disselkamp

Mark Dreyfus (virtual)

Sara Dunnigan (virtual)

Jim Dyke (virtual)

Adam Ebbin

Jamie Gillespie

Judy Hackler (virtual)

Bill Hazel

Megan Healy

Marty Holiday

Jim Jenkins

Bill Leighty

Latitia McCane

Heather McKay (virtual)  
Jim Monroe (virtual)  
Gary Pan  
Jason Parker  
Nicole Riley  
Brandon Robinson  
Carrie Roth  
Frank Ruff (virtual)  
Don Scott  
Secretary Slater  
James Spencer  
Randall Stamper (virtual)  
My Lan Tran (virtual)  
Dennis Treacy  
Delegate Wendell Walker (virtual)  
Delegate Michael Webert  
Anthony Williams  
Michel Zajur

Members Absent:

John Albert  
Xavier Beale  
Phil Boykin  
Julie Coons  
Doris Crouse-Mays  
Brian Davis  
Patrick Dean  
Julia Hammond  
Mark Herzog  
Lane Hopkins  
Jack McDougle

Alison Morrison-Shetlar

Brett Vassey

Emily Webb

James Williams

Quorum Y  N

Staff Member Memorializing:

Debbie Lewis

Staff and Others Present:

Glenn Davidson, Deloitte

Leslie Haley, Deputy Attorney General

David Johnson, DOLI

Wendy Kang, Senate Finance Staff

Sachi Kolgi, Deloitte

Finlay Lee, Governor's Fellow

Debbie Lewis, Executive Assistant to the Secretary of Labor

Ashley Lockhart, Deloitte

Anthony Reedy, Deputy Secretary of Labor

Billy Reid, Senior Advisor to the Secretary of Labor

George Taratsas, Directory of Workforce Development

Reed Terry, Governor's Fellow

Jeb Wilkinson, Deputy Director of Workforce Development

## **AGENDA DETAILS**

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**Agenda topic:** *Open the Meeting, Bring Meeting to Order, Roll Call*

Secretary Slater opened the meeting and brought it to order at 1:03pm.

Deputy Secretary Anthony Reedy called roll and quorum was met.

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**Agenda topic:** *Opening Comments*

**Presenter:** George “Bryan” Slater, Secretary of Labor

**Summary of topic:**

This is a 55-member group. We have an aggressive timeline because we want to pursue real institutional change. The plan is to have it up and running before Governor Youngkin leaves office.

Glenn Davidson of Deloitte Consulting makes comments and introduces his team.

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**Agenda topic:** : *Virtual Meeting Policy*

**Presenters:** Anthony Reedy, Deputy Secretary of Labor and Flora Hazel, Attorney General’s Office

**Summary of topic:**

Introduced the Virtual Meeting Attendance Policy. Nicole Riley made the motion to approve, and Commissioner Carrie Roth seconded. Motion carried.

**Action required by the Board?** Y  N

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**Agenda topic:** *Enabling Legislation Review*

**Presenter:** Anthony Reedy, Deputy Secretary of Labor

**Summary of topic:**

Review of Legislation – Senate Bill 1470 & House Bill 1470. Acknowledged the legislation and the many parties who have been involved. Discussed the objectives. A provision of the legislation was the development of this advisory group until at least September 2024. There were no questions.

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**Agenda topic:** *Purpose and Objectives of the Stakeholder Advisory Group*

**Presenters:** George “Bryan” Slater, Secretary of Labor; Flora Hazel, Senior Assistant Attorney General; Leslie Haley, Deputy Attorney General

**Summary of topic:**

Sec. Slater reviewed the goals and purpose of the group. Flora Hazel reviewed the role and responsibility of the advisory group, which is different than a policy or supervisory group that makes rules and regulations. Advisory groups provide comments and recommendations. Because it is a public body, stakeholders (more than three) that meet and discuss topics of the Stakeholder Advisory Group are subject to FOIA regulations. Any emails shared between stakeholders regarding Stakeholder Advisory Group information is subject to FOIA request regulations.

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**Agenda topic: Transition Updates**

**Presenter: Ashley Lockhart, Manager of the Workforce Transition Team**

**Summary of topic:**

Reviewed the workstreams and the stand up phases.

**Discussion highlights:**

Ashley Lockhart reviewed Phase 1 and Phase 2 accomplishments.

Monthly Town Hall meetings (two so far), Workforce Summit in April, Focus Groups on a variety of topics, Monthly Newsletter – all to engage transitioning staff. Will be about 400 staff and roughly 90% are from the VEC.

Transition Updates and Proposed Program Transition Schedule; starting with smaller programs to work out the kinks and make modifications as necessary. Goal is to create the best possible transition experience. Considering each individual person and the role they will fill.

Change Management – the goal is to overcommunicate. Phases are Plan, Prepare, Implement, and Sustain.

Questions and answers throughout the session.

**Action required by the Board?** Y  N

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**Agenda topic: Public Comment****Discussion highlights:**

*Judy Hackler' Comment via Chat:* Two areas that should be considered with the stand-up of the DWDA is streamlining processes for employers and the public to submit and receive background checks and employment certifications, registrations, etc.

*My Tran's detailed four areas of focus:*

1. The state needs a friendly to use and easy to navigate intake database at the one stop centers or any direct client points of contacts.
2. Establish a Better jobs seekers preparation program for job seekers.
3. The state to adopt a more aggressive approach in promoting Federal dollar funded training programs as available options for career seekers so they can transition to better career path.
4. The state to find ways to shorten the waiting period time length for a job seeker to attain the training program (s) they are suited for so they will not miss training start date - graduation date, resulting in quicker return date to employment.

Sec. Slater's Response: We are trying to put together a one stop with the new agency. We have put together MOUs with all agencies that have workforce data. We will be sharing data starting in Dec. 2023 via the data trust. We are looking at vendors to create a central portal for

workforce dev. services. Regarding data, VOEE is focused on training for top jobs and making sure that each region knows their top jobs.

Heather's Comment: We are working with and meeting with interested parties and stakeholders that will use the list of top jobs for federal and state policy. All are invited to these conversations. Please reach out via email to participate.

Secretary Slater's Comment: We were able to work with the community college system to better prepare workers for in-demand jobs within the trucking industry.

*Question:* Regarding investment and ROI, how will that be reinvested into the system?

Sec. Slater's Response: Any savings will be reinvestment into workforce programs.

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### **Agenda topic: Q&A and Closing Comments**

No additional Q&A.

Closing Comments: In January and March we will set meetings for Friday afternoons so that legislature can participate. Additional information about the Stakeholder Advisory Group and the transition can be found on the Secretary of Labor's website. The team is working on building out a site to serve as a repository for all this info. Eventually everything will move to the DWDA website.

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### **Agenda topic: Adjournment**

Motion to adjourn: Jason Parker

Second: Michael Webert

With no further business to discuss, meeting adjourned at 2:28 PM.